Illinois Hospice & Palliative Care Organization

Quarterly Newsletter

Letter from Executive Director Sara Dado

Happy New Year to Illinois hospice and palliative providers, clinicians, and supporters!

2025 was a truly monumental year for IL-HPCO, and we are so excited to look ahead to even greater opportunities, collaborations, and networking opportunities in 2026.

On December 12, 2025, Governor JB Pritzker signed the long-anticipated set-of-rule changes for Terminally Ill Patients Act, making Illinois the 10th state to implement Medical Aid in Dying. Since the 2016 passage, IL-HPCO has been dedicated to educating the leadership team and Board of Directors had been working diligently to ensure that the implementation of this legislation would be done with the utmost care and consideration.

Medical Aid in Dying will remain one of our top education and policy efforts in the coming months. We have a dedicated webpage and will host a webinar on January 28th. More details and registration information can be found below. Additionally, IL-HPCO will host a Medical Aid in Dying Summit on November 4th. We plan to offer a mix of in-person and virtual sessions on this topic across the state over the next six months—so stay tuned!

January marks our annual membership drive. Check out our membership benefits and renew your membership today! Please reach out if you have any questions about membership. To our members, thank you for your continued commitment to IL-HPCO. If your hospice is not a member, please consider joining our organization. We are dedicated to supporting hospice and palliative providers across Illinois. IL-HPCO is stronger—and we have exciting initiatives planned for 2026. Please join us in this important work and help us strengthen hospice care for Illinois patients and families.

We are also actively recruiting new members for our Education Committee. This group helps plan and promote IL-HPCO's free educational programming and webinars throughout the year. If this is something you're interested in, please reach out to me at sara@illinoishpco.org. I'd love to hear from you.

As we enter a new year, I am reminded of the powerful ripple effect a community of hospice care providers and supporters across Illinois—and beyond—can have when we work together. Thank you for being a part of IL-HPCO. I look forward to connecting with many of you throughout the year. Please don't hesitate to reach out with questions or feedback.

Until then, stay warm—and remember, **less than 60 days until spring!**

Sara Dado is a Licensed Clinical Social Worker and has been the Executive Director of IL-HPCO since 2021. Prior to that, she served as the Director of Education for IL-HPCO for 5 years. Sara is a graduate of Illinois State University and received her Master's in Social Work from Loyola University Chicago. Sara has been a hospice social worker and bereavement coordinator in Illinois, Wisconsin, and Arizona. She is passionate about supporting hospice and palliative providers and the patients and families they serve.

Education Update from Katie Lord

As we begin a new year, I am so excited to reflect on the incredible momentum built throughout 2025 and to share what lies ahead for our education programming. Thanks to the engagement, dedication, and feedback from our members, we've been able to grow in reach, innovation, and connection across Illinois hospice and palliative care.

In 2025, IL-HPCO hosted 6 webinars, 3 in-person trainings, a highly attended Annual Conference, and launched the IL-HPCO Podcast. Together, these offerings reached 1,000+ attendees. We also introduced a redesigned website with a more intuitive layout and new tools for members to access education, resources, and advocacy opportunities in one place. Looking ahead to 2026, we're excited to continue expanding our offerings, deepening clinical support, and increasing advocacy topics that directly impact hospice care delivery in Illinois.

Building on this success, our education focus in 2026 will emphasize practical, clinically relevant training that supports both new and experienced hospice professionals. Our goal is to help every member of the hospice interdisciplinary team—by offering more opportunities for learning, collaboration, and skill-building. Topics will include symptom management, ethics, EMR, caregiver support, and more. We're also working to develop new training opportunities specifically for hospice leadership and volunteers.

We are pleased to kick off the year with our first Regional Meeting on January 28th, which will focus on Medical Aid in Dying. This session will provide an overview of the law and its implementation in Illinois, as well as Ask Us Anything (AUA) implementation in Illinois. Attendees can expect to leave with a clear understanding of the law, its impact on hospice care, and practical strategies for navigating this new aspect of end-of-life care.

As always, member engagement drives the strength of IL-HPCO's programming. We encourage you to share your feedback, suggest future topics, and bring your questions. We invite you to continue joining us for webinars, regional meetings, and the annual conference, and to explore the new resources available on our website. Together, we can continue to advance hospice and palliative care across the state. If you're interested in presenting a webinar or regional meeting, please reach out to me at katie@illinoishpco.org.

We look forward to another year of collaboration, education, and innovation. Thanks for being a valued member of IL-HPCO and for your dedication to support hospice professionals and the vital work you do every day!

Katie Lord is a graduate of Illinois State University and received her Master's in Social Work from Loyola University Chicago. Katie has been a hospice social worker in Illinois and Wisconsin. She is passionate about supporting hospice and palliative providers and the patients and families they serve.

REGIONAL MEETING

Friday, February 28, 2025, 9:00 a.m. – 1:00 p.m. CT

Medical Aid in Dying – Steps to Prepare: A Conversation with the HPCO Leaders

Sara Dado
Executive Director, IL-HPCO

Ellen E. Byrne
Director of Policy & Government Affairs, IL-HPCO

Katie Lord
Director of Education, IL-HPCO

Illinois Hospice & Palliative Care Organization

VITAS Healthcare

Register!

Government Affairs Update from Ellen Byrne

Government Affairs Committee Advancing Hospice and Palliative Care in 2026

The year ahead is shaping up to be a busy one in Springfield as the Government Affairs Committee of IL-HPCO has identified several legislative priorities to advance hospice and palliative care in Illinois. Committee members have been meeting regularly to discuss issues engagement, and now in 2026 will move forward on preliminary work to support the following priorities and ensuring access to hospice care for all Illinois residents.

Legislative Priorities in the Illinois General Assembly – In partnership with Loyola University Chicago and Northwestern University Feinberg School of Medicine, several pieces of legislation will be introduced in 2026:

- **Hospice and Palliative Care Professional Student Loan Repayment Program** – This bill would establish a loan repayment incentive for clinicians who commit to working in a hospice or palliative care program for hospice and palliative care professionals.
- **Hospice and Palliative Care Training Grant Program** – This bill would establish a grant program to support training in hospice and palliative care services, helping ensure consistent access to high-quality care statewide.
- **Hospice and Palliative Care Workforce Development Act** – This bill would establish a grant program to support workforce development initiatives that address staffing challenges in hospice and palliative care.

Advocacy Day in Springfield – In March, the Government Affairs Committee will host an Advocacy Day in Springfield. Members will meet with legislators to discuss the importance of hospice and palliative care. This is a key opportunity to share the value of hospice, talk about the challenges facing hospice providers, and build support for the legislative priorities mentioned above.

Regulatory Engagement on Medical Aid in Dying – On behalf of our members, IL-HPCO will engage with the Illinois Department of Public Health as it develops regulations to implement the Medical Aid in Dying Act. Our goal is to ensure that the rules are clear, practical, and safe for hospice caring for patients who plan to utilize end-of-life medications at the end of life, and work to educate our providers on the law and its implementation, including ensuring that our members understand their rights and responsibilities.

Rural Health Care Transformation – The Committee will work with the Illinois Department of Health and Family Services to ensure access to the needs of seriously ill patients and their families are considered as the state implements the Rural Health Care Transformation Fund. IL-HPCO will work to ensure that hospice and palliative care providers are included in the inclusion of hospice providers and recognizing the essential role hospice has in rural and underserved communities.

Pediatric Palliative Care Under Medicaid – As the Illinois Department of Healthcare and Family Services (HFS) develops Pediatric Palliative Care program rules, IL-HPCO will engage with HFS to support thoughtful implementation and ensure providers are appropriately reimbursed for the unique and complex needs of children receiving palliative care.

Eyes On the Federal Policy Landscape – Finally, the Government Affairs Committee will monitor federal policy issues that could impact federal regulations, regulations, executive orders, and oversight activities that may affect hospice and palliative care providers. We will work together with existing coalitions to protect hospice and palliative care.

Ellen E. Byrne, three-time veteran, is a graduate of Illinois State University and received her Master's in Social Work from Loyola University Chicago. Ellen has been a hospice social worker in Illinois and Wisconsin. She is passionate about supporting hospice and palliative providers and the patients and families they serve.

New Podcast Episodes Available

Tune in to new episodes of IL-HPCO's podcast "In the Passenger Seat, Hospice Conversations with IL-HPCO." Recently, we explored veteran-centered hospice care and the Medical Aid in Dying Act. Check out the episodes with Jen Turner, Director of Veteran Affairs, for VITAS, episodes on Apple Podcasts, Spotify and other major streaming outlets.

NEW EPISODE
NOW AVAILABLE

Serving Those Who Have Served: A Conversation on Veteran-Centered Hospice Care

Oct. 16: Bereavement Workshop: Bereavement Care Perspectives

Bereavement Workshop: Bereavement Care Perspectives

Thursday, October 16, 2025
Virtual Meeting | Limited to 75

Illinois Hospice & Palliative Care Organization

Hospice News: IL-HPCO on Training CHWs on Advance Care Planning

Engaging Community Health Workers in Advance Care Planning

A STATEWIDE COLLABORATION ADVANCING COMPASSIONATE CARE THROUGH CHW TRAINING.

EQUIPPING COMMUNITY HEALTH WORKERS TO GUIDE MEANINGFUL CONVERSATIONS ABOUT CARE, AND CHOICE.

EMPOWERING COMMUNITIES AND IMPROVING END-OF-LIFE OUTCOMES THROUGH EDUCATION AND PARTNERSHIP.

Our partnership with The HRP Foundation and Hospice Medics is equipping CHWs to help patients understand their options and communicate their wishes with their doctors at the end of life. Read the full article here.

Nov. 7: Fall Regional Meeting

Fall Regional Meeting

Integrated

Illinois Hospice & Palliative Care Organization

Integrated Palliative Care

Quarter 4 Member Spotlights

MEMBER SPOTLIGHT

Delivering exceptional, compassionate care for patients and ongoing support to their loved ones for more than 50 years.

Unity Hospice and Palliative Care is family owned and operated with locations in Illinois, Indiana, Kentucky, Missouri, and Wisconsin.

LEARN MORE ABOUT THEIR EMPLOYMENT JOB

Illinois Hospice & Palliative Care Organization

MEMBER SPOTLIGHT

Since 1981, Hospice of Southern Illinois provides compassionate, comprehensive care to patients and families across the region. What began as a small volunteer group has grown into the oldest and one of the most trusted hospice programs in Southern Illinois.

LEARN ABOUT THEIR NURSING JOB

Illinois Hospice & Palliative Care Organization

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